



> for people.
for progress.

The Satellite Healthcare Benefits Program: flexibility, choice and peace of mind

Satellite Healthcare's Total Rewards Program is a clear and tangible expression of our commitment to help our employees reach their greatest potential. It's a comprehensive benefits plan that gives you the peace of mind to thrive in every area of your life. There are programs for personal wellness, financial well-being, professional development, paid time off, rewards, recognition, scholarships, commuting expenses, and more. We even help with insurance for your pets.

Up-Front Tuition Payment Program

With this program, when your coursework is required to pursue an ASN, BSN, or LVN (LVN only applicable in Texas), Satellite Healthcare will provide you and/or your dependent with an up-front payment BEFORE you begin your classes. This way, you won't have to wait until your class is complete before you get reimbursed. Receive up to \$5,250 per year with a maximum lifetime reimbursement of \$21,000.

Student Loan Refinancing

Satellite wants to help our employees save on their student loans. Apply to refinance your existing student loan(s) for a reduced annual interest rate. All Satellite employees (and their families) with existing student loans are eligible for this program.

Student Loan Forgiveness through the Public Service Loan Forgiveness Program (PSLF)

The PSLF Program forgives the remaining balance on your Direct Loans after you have made 120 qualifying monthly payments (10 years) under a qualifying repayment plan while working full-time for Satellite (or a qualifying employer).

Benefit Highlights:



Health, Dental and Vision:

Up to four different choices, plus FSA and HSA options (with very generous employer HSA contributions)



Professional Development:

Includes conference and educational reimbursement, including opportunities for up-front tuition payments



Retirement:

403(b) with a dollar-for-dollar match from Satellite of up to 6% for eligible earnings



Transit Commuter Reimbursement Account (TCRA):

Eligible expenses include fares and parking



Wellness:

Programs include a cash incentive for regular gym attendance and monthly payroll credits for participating in programs offered throughout the year



Work/Life Benefits:

Our expansive program includes counseling, parenting help, financial coaching, and legal consultations, pet insurance, auto & home insurance, and student loan support

careers.satellitehealth.com

At Satellite Healthcare, we're excited about what our staff does and how they employ their passion and compassion each and every day. If you'd like to put your passion to work, please consider joining our team who helps make life better for those living with kidney disease.